Professional Development Steering Committee
April 22, 2013
9:00-3:30

"evaluation and monitoring arm for professional development"

	What do we want committee members to know?	Talking Points	Outcome
9:00	Review 1.10.13 Minutes	Bring context to the areas of discussion	Michelle Thomason Sandy Miller Kevin Downs Laura Neimczyk Heather Pancratz Lisa Renkin
	PD Needs Assessment results	• Purpose : Assessment vs. survey • Does the data show an accurate picture of the district?	Assessment format is good Remain anonymous Determine a way for administrators to provide building wide data based on their observations
	2013-2014 PD District Initiatives: • Common Core • Collaborations • PD to support teacher	• How can we align the Needs Assessment with the district initiatives? • How can the	Alignment of survey – Strong alignment to common core Problem – a

	evaluation (WBT)	Marzano strategies be weaved into the collaborations?	common assessment used at all locations for data analysis Example of grade level district collaboration Problem – teachers not wanting to be out of the building Diversity throughout the district creates a problem Consider renaming collaborative meetings to common core weaving in data and collaboration
	There are a growing quantity of Web Based Trainings (WBTs) to support teacher evaluation in each of the domains/elements. <u>Format:</u> PowerPoint Descriptors Videos 5 questions post-test	• Suggestions for improvement…	

	2013-14 PD Liaison position has been kept ($350 stipend). Review new responsibilities	• Keeping in mind the purpose of this role, what responsibilities might need to be added or modified? • Implementation?	Site PD Facilitator Shouldn't be expected to be sole trainer Change language of 6th bullet – work with admin to facilitate or designate a site expert to deliver pd Take new description back to liaisons for input
	Coaching data is being gathered for evaluation purposes. Review of the data: Coaching conversations Modeling Providing resources Support	• What implications does the data suggest?	Not enough coaching support Can retirees be hired through a stipend – no funding through IIA
12:00-1:00	Lunch		
	Review Final Site Level PD data	• Thoughts…	No input
	PD coaching staff has been reduced 1 Central Pen coach 2 ASMP .5 Seward Tech Coach	• What implications does that have for the district? • How can the new PD Site Coordinator position support this	Bigger burden in delivering school support Possible TEP to mentor Prioritize beg teachers

		loss in staffing?	Change coaching to small group Use leadership team for peer support Learning walk Focus on one thing – i.e. engagement Instructional days with master teachers
	New Approval process for attending PD events	• How do we get the word out to teachers?	Fall inservice Registration rejection if not approved
	The PD Site Grant document has been changed to mirror the KPBSD School Initiative Quality Assurance form Changes: Deadlines $3500 Maximum Timeline Data requirements Fewer narratives	• What might need to be changed to form a better alignment? • What implications might this suggest for sites seeking a grant? • Suggestions for a smooth transition to the new form.	Changes – later due date is good, Clarify measurement tool wording #8 should there be evidence? particularly when the plan is adjusted Part 4 – justify changes List district strategic for box check off Modify an exemplar to fit this format to

			post as an example Offer a list of data choice?
	At the last meeting, we came to the conclusion that Avatar doesn't provide definitive data because it isn't completed immediately after the training. Review the Grade Level Collaboration quadrant	• Would the Grade Level Collaboration Quadrant plus Avatar completion (before leaving the collaboration) provide more effective information?	Perhaps a separate form that identifies how strategies will be utilized in the classroom. Forward the information on to the administrator Develop a system of accountability to be reported to admin. Google doc?
3:00	Meeting End	• Schedule meetings for 2013-14	Need new admin position for 2013-14